



Karnataka Rural Infrastructure Development Limited.

(Formerly Karnataka Land Army Corporation Limited)

"Grameenabhivruddhi Bhavana" 4th & 5th Floor, Ananda Rao Circle, Bangalore-560 009

No.KRIDL/EST/MF-174/2013-14

Date/7-03-2014

NOTIFICATION

Sub: Cadre & Recruitment Rules framed for KRIDL.

Ref: Resolution of the 174th Meeting of the Board of Directors held on 03-03-2014.

** ** * ** * ** *

KRIDL was incorporated as a Limited Company under the Companies Act, 1956 on the 8th day of August, 1974 mainly to undertake and carryout Rural Development Works entrusted to it by the Government Departments, Local bodies, Public Undertakings, Institutions, Individuals etc., or on its own and to provide assistance, advice and services including capital resources and technical managerial and other services. The Company in its infant stage depended mainly on the staff drawn from Government Department on deputation basis and since their service conditions were governed by the rules framed by KCSR, the need to have separate C&R Rules for the Company was never felt.

In the early eighties as the workload of the Company increased, recruitment of officers and staff was made at various levels. Due to this, the Board of Directors in its Meeting held on 20-09-1996 have approved the Cadre & Recruitment Rules, which includes chapters on important rules on seniority service conditions, discipline, leave etc., However, action was missed out to seek the approval of the Government for the said rules.

The Workload of the Company has increased over the years and subsequently many project offices have been created at various places in the State. However, required number of posts have not been enhanced proportionately resulting in slow progress of work, shortage of manpower especially in technical area.

.....2

In order to overcome the above problems and to cope up with the present workload of the Company and after taking into consideration of all aspects a revised Cadre & Recruitment Rules was prepared and was placed before the Board of Directors at its 173rd Meeting held on 18-12-2013 for consideration and approval. The Board after a careful consideration of the proposal had resolved to constitute a Sub-committee comprising senior officers of PRED, RD&PR, DPAR, Finance Department and Managing Director KRIDL as its Chairman for framing revised Cadre and Recruitment Rules and to place the same before the Board for consideration.

The draft Cadre and Recruitment Rules framed for the employees of the Company was placed before the 174th Meeting of the Board of Directors of the Company held on 03rd March, 2014 for consideration and decision thereon.

The Board after a careful consideration of the said draft Rules, have approved the draft Cadre & Recruitment Rules of the Company and that the draft Cadre & Recruitment Rules suitably incorporating the suggestions of the Board be published in the Notice Board and Website of the Company inviting objections/ suggestions from the Employees and Associations on the approved draft Cadre & Recruitment Rules of the Company.

In view of the reasons narrated above, the draft Cadre & Recruitment Rules is published in KRIDL Website www.kridl.gov.in at [downloads link](#).

The Project officers of KRIDL are requested to inform all the employees about the publication of revised Cadre & Recruitment Rules. They may asked to furnish any objections and comments/ suggestions within 15 days from the date of Notification of the said rules.


**Managing Director
KRIDL, Bangalore.**

To,

- All the General Managers, KRIDL, Bangalore.
- All the Joint Directors, KRIDL.
- All the Deputy Directors, KRIDL.
- All the Asst. Directors, KRIDL.